Minutes of:	EMPLOYMENT PANEL
Date of Meeting:	9 March 2023
Present:	Councillor T Rafiq (in the Chair) Councillors C Cummins and L Dean
Also in attendance:	Andrea Tomlinson – Democratic Services, Adam Peluch – Senior HR Business Partner, Tony Beesley – Union Representative, Helen Smith on behalf of management, Nicole Howarth – Senior HR Business Partner, appellant.
Public Attendance:	No members of the public were present at the meeting.
Apologies for Absence: None received.	

# 23 APOLOGIES FOR ABSENCE

Apologies for absence are noted above.

### 24 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

# 25 EXCLUSION OF PRESS AND PUBLIC

#### It was agreed:

1. To exclude the press and public.

## 26 GRIEVANCE APPEAL

### The panel agreed:

1. To dismiss the appeal.

## COUNCILLOR T RAFIQ Chair

(Note: The meeting started at 10.00 am and ended at 12.30 pm)